

# BENEFITS BROCHURE 2020 **EQUILIBRIUM**



## EQUILIBRIUM OPTION

| MAJOR MEDICAL BENEFITS  | MST(≤) | BENEFIT  | EXPLANATORY NOTES / BENEFIT SUMMARY  |
|---|--------|----------|--|
| HOSPITALISATION   |        |          | Unlimited. Pre-authorisation compulsory.   |
| Varicose vein surgery, facet joint injections, rhizotomy, reflux surgery, back and neck surgery (incl. spinal fusion), joint replacement. |        |          | PMB entitlement only for varicose vein surgery and reflux surgery. The oth procedures will be covered at 100% of Agreed Tariff.  |
| Private hospitals   |        |          | Unlimited, up to 100% of Agreed Tariff, subject to use of DSP hospital (Netcare or Life Healthcare). (30% co-payment at non-DSP hospital).   |
| State hospitals   |        |          | Unlimited, up to 100% of Agreed Tariff.  |
| Specialist and anaesthetist services  | 100%   |          | Unlimited, subject to use of DSP provider.   |
| Medicine on discharge   | 100%   | R525     | Per admission.   |
| Maternity   | 100%   |          | Private ward for 3 days for natural birth.   |
| MAJOR MEDICAL OCCURRENCES   |        |          |  |
| SUB-ACUTE FACILITIES & WOUND CARE Hospice, private nursing, rehabilitation, step-down facilities and wound care.                          | 100%   |          | Pre-authorisation compulsory and subject to Case Management and Scheme Protocols. PMB entitlement only.  |
| <b>TRANSPLANTS (Solid organs, tissue and corneas)</b> Hospitalisation, harvesting and drugs for immuno-suppressive therapy.               | 100%   |          | Pre-authorisation compulsory and subject to Case Management.<br>PMB entitlement in DSP hospitals only.   |
| DIALYSIS  | 100%   |          | Pre-authorisation compulsory and subject to Case Management and Scheme Protocols. PMB entitlement only.  |
| ONCOLOGY  | 100%   | R154 500 | Pfpa. Pre-authorisation compulsory and subject to Case Management, Scheme Protocols and use of DSP providers.  |
| RADIOLOGY   | 100%   |          | Pre-authorisation: specialised radiology, including MRI, CT and PET scans. Hospitalisation not covered if radiology is for investigative purposes only. (MSA / day-to-day benefits will then apply.) |
| MRI and CT scans  |        | R16 300  | Pfpa. R1 000 co-payment per scan (in- or out-of-hospital), excluding confirmed PMBs.   |
| X-rays  |        |          | Unlimited.   |
| PET scans   |        |          | No benefit.  |
| PATHOLOGY   | 100%   |          | Unlimited.   |

|    | OUT-OF-HOSPITAL BENEFITS   | MST(≤) | BENEFIT | EXPLANATORY NOTES / BENEFIT SUMMARY  |
|----|--|--------|---------|--|
|    | DAY-TO-DAY BENEFITS  |        |         |  |
|    | ROUTINE MEDICAL EXPENSES   |        |         | Annual Madical Contract Annual (MACA)  |
|    | General practitioner and specialist consultations, radiology (incl. Nuclear Medicine Study and bone density scans). Prescribed and over-the-counter medicine. Optical and auxiliary services, e.g. physiotherapy, occupational therapy, contraceptive pills and biokinetics. | 100%   |         | Annual Medical Savings Account (MSA): Principal member: R1 884 p.a. Adult dependant: R1 164 p.a. Child dependant: R576 p.a.  Additional day-to-day benefits: Principal member: R2 830 p.a. |
|    | (This is a family benefit which means that one member of the family can use the total benefit allocation.)   |        |         | Adult'dependant: R1 945 p.a.<br>Child dependant: R865 p.a.   |
|    | Over-the-counter medicine  | 100%   |         | Subject to MSA / day-to-day benefit.   |
|    | Over-the-counter reading glasses   |        | R110    | Pbpa. 1 pair per year. Subject to MSA / day-to-day benefit.  |
|    | PATHOLOGY  | 100%   |         | Subject to MSA / day-to-day benefit.   |
| 00 | OPTICAL SERVICES   | 100%   |         | Optical Management applicable. Benefit confirmation compulsory.  |
|    | Frames   |        |         | Subject to MSA / day-to-day benefit.   |
|    | Lenses   |        |         | Subject to MSA / day-to-day benefit.   |
|    | Eye test   |        |         | Subject to MSA / day-to-day benefit.   |
|    | Contact lenses   |        |         | Subject to MSA / day-to-day benefit.   |
|    | Refractive surgery   |        |         | No benefit. Subject to MSA.  |
| W  | DENTISTRY  |        |         |  |
| W  | CONSERVATIVE DENTISTRY   |        |         | Subject to DENIS protocols, Managed Care interventions and Scheme Rules. Exclusions apply in accordance with Scheme Rules.   |
|    | Consultations  | 100%   |         | 1 check-up pbpa. 3 specific (emergency) consultations pbpa.  |
|    | X-rays: Intra-oral   | 100%   |         | 4 intra-oral radiographs pbpa.   |
|    | X-rays: Extra-oral   | 100%   |         | 1 pbp3a.   |
|    | Oral hygiene   | 100%   |         | 1 scale and polish treatment pbpa.   |
|    | Fillings   | 100%   |         | 1 per tooth per 365 days. A treatment plan and X-rays may be required for multiple fillings. Re-treatment of a tooth subject to clinical protocols.  |
|    | Tooth extractions and root canal treatment   | 100%   |         | Root canal therapy on primary (milk) teeth, wisdom teeth (3 <sup>rd</sup> molars), as well as direct/indirect pulp capping procedures, are excluded.                                       |
|    | Plastic dentures   | 100%   |         | 1 set plastic dentures (upper and lower jaw) pbp4a. DENIS pre-authorisation compulsory.  |

| 7 | DENTISTRY                                  |      |   |
|---|--|------|---|
| V | SPECIALISED DENTISTRY                      |      |   |
|   | Orthodontics (non-cosmetic treatment only) | 80%  | DENIS pre-authorisation compulsory. Subject to DENIS protocols, Managed Care interventions and Scheme Rules. Exclusions apply in terms of Scheme Rules. |
|   | Maxillo-facial and oral surgery            | 100% | Subject to DENIS protocols, Managed Care interventions and Scheme Rules. Exclusions apply in accordance with Scheme Rules.                              |
|   | Surgery in dental chair                    | 100% | DENIS pre-authorisation not required. Impacted teeth removal only.  |
|   | Surgery in-hospital (general anesthesia)   | 100% | DENIS pre-authorisation compulsory. (See Hospitalisation below.)  |
|   | Hospitalisation and anesthetics            |      | Subject to DENIS protocols, Managed Care interventions and Scheme Rules. Exclusions apply in accordance with Scheme Rules.                              |
|   | Hospitalisation (general anesthesia)       | 100% | R1 640 co-payment per hospital admission. DENIS pre-authorisation compulsory.   |
|   | Laughing gas in dental rooms               | 100% | DENIS pre-authorisation not required.   |
|   | IV conscious sedation in dental rooms      | 100% | DENIS pre-authorisation compulsory. Limited to extensive dental treatment.  |

### PAY ALL DENTAL CO-PAYMENTS DIRECTLY TO THE RELEVANT SERVICE PROVIDER

| CHRONIC BENEFITS          | MST(≤) | BENEFIT | EXPLANATORY NOTES / BENEFIT SUMMARY   |
|---------------------------|--------|---------|---|
| CHRONIC MEDICATION        |        |         |   |
| Category A (CDL)          | 100%   |         | Unlimited – subject to reference pricing and protocols,<br>Registration on Chronic Disease Programme compulsory.  |
| Category <b>B</b> (other) | 90%    |         | Additional 3 non-PMB/CDL conditions (Acne/ADHD or ADD/Rhinitis) for children up to the age of 21. (Co-payment payable directly to the service provider involved.) |
|                           |        |         |   |
| SUPPLEMENTARY RENEEITS    | MST(<) | BENEFIT | EXPLANATORY NOTES / BENEFIT SUMMARY   |

|          | SUPPLEMENTARY BENEFITS   | MST(≤) | BENEFIT | EXPLANATORY NOTES / BENEFIT SUMMARY   |
|----------|--|--------|---------|---|
| B        | PSYCHIATRIC TREATMENT  | 100%   | R19 700 | Pfpa. Pre-authorisation compulsory and subject to Case Management.<br>In-hospital benefit only. Out-of-hospital: PMB entitlement.                                     |
|          | BLOOD TRANSFUSION  | 100%   |         | Unlimited. Pre-authorisation compulsory.  |
|          | PROSTHETICS/PROSTHESIS (Internal, external, fixation devices and implanted devices)          | 100%   | R3 200  | Pfpa. Pre-authorisation compusory and subject to Case Management, reference pricing, DSP and Scheme Protocols.  |
| degree . | DOCUMENT BASED CARE (DBC)<br>(Back and neck)   |        |         | Conservative back and neck treatment in lieu of surgery. Pre-authorisation compulsory and subject to Case Management and Scheme Protocols at approved DBC facilities. |
| Ŕ        | HIV/AIDS   | 100%   |         | Unlimited. Chronic Disease Programm, managed by Lifesense, applicable.  |
| <u>o</u> | AMBULANCE SERVICES   | 100%   |         | DSP – NETCARE 911. Unlimited, subject to use of DSP and protocols. (20% co-payment at non-DSP service provider.)  |
| 좕        | MEDICAL APPLIANCES   |        |         |   |
|          | Wheelchairs, orthopaedic appliances and incontinence equipment (incl. contraceptive devices) | 100%   | R7 250  | Pfpa. Combined in- and out-of-hospital benefit, subject to quantities and protocols. No pre-authorisation required.   |
|          | Oxygen/nebulizer/glucometer  |        |         | Pre-authorisation compulsory and subject to protocols.  |
|          | Hearing aids and maintenance (batteries included)  |        |         | No benefit. Subject to MSA.   |
| <b>a</b> | ENDOSCOPIC PROCEDURES (SCOPES)   | 100%   |         |   |
|          | Colonoscopy and/or gastroscopy   |        |         | Pre-authorisation compulsory. No co-payment if done in DSP hospital, out-of-hospital and in the case of PMB conditions.   |
|          | All other endoscopic procedures  |        |         | Pre-authorisation compulsory. No co-payment if done in DSP hospital, out-of-hospital and in the case of PMB conditions.   |

| MONTHLY CONTRIBUTION       |                  |                 |                 |
|----------------------------|------------------|-----------------|-----------------|
|                            | Principal Member | Adult Dependant | Child Dependant |
| Monthly contribution       | R1 998           | R1 234          | R613            |
| Monthly savings            | R157             | R97             | R48             |
| Total monthly contribution | R2 155           | R1 331          | R661            |

\*Members only pay for a maximum of 3 Child Dependants

### **HEALTH** BOOSTER

The Health Booster provides additional benefits to Members at no extra cost. It is aimed at preventive treatment and therefore also gives access to free screening tests.

Only those benefits stated in the Benefit Structure under Health Booster will be paid by the Scheme, up to a maximum rand value which is determined according to specific tariff codes.

### QUALIFICATION:

Members qualify automatically for Health Booster benefits according to the set criteria.

- However, pre-authorisation is required in order to access the Maternity benefits and Weight Loss benefits on Health Booster.
   Contact the Client Service Centre on 0860 671 060 to obtain authorisation. (Failing to do this will result in the service costs being deducted from day-to-day benefits.)
- Verify the tariff code or maximum rand value with the Call Centre consultant.
- Inform the service provider involved accordingly.

### **SCREENING TESTS:**

One of the benefits available on the Health Booster programme is the Health Assessment. This assessment comprises the following screening tests:

- Body Mass Index (BMI)
- Blood sugar (finger prick test)
- Cholesterol (finger prick test)
- Blood pressure (systolic and diastolic)
- Prostate Phlebotomy for PSA test

Principal members and their beneficiaries will be entitled to one Health Assessment per calendar year and can have this done at any pharmacy.

A Health Assessment (HA) form can be obtained at any KeyHealth DSP pharmacy or downloaded from www.keyhealthmedical.co.za.

No authorisation is required for these screening tests.

Results can be submitted by either the Member or the service provider and can be faxed to **0860 111 390** or emailed to **disease.management@keyhealthmedical.co.za**.

| TYPE OF TEST  | WHO & HOW OFTEN   |  |  |  |  |
|---|---|--|--|--|--|
| PREVENTIVE CARE   |   |  |  |  |  |
| Baby immunisation   | Child dependants aged $\leq$ 6 – as require by the Department of Health.  |  |  |  |  |
| Flu vaccination   | All beneficiaries.  |  |  |  |  |
| Tetanus diphtheria injection  | All beneficiaries – as and when required  |  |  |  |  |
| Pneumococcal vaccination (Prevenar not included)  | All beneficiaries.  |  |  |  |  |
| Malaria medication  | All beneficiaries – R360 once per year.   |  |  |  |  |
| HPV vaccination   | Female beneficiaries aged ≤9-14 – 2 doses per lifetime.   |  |  |  |  |
| Baby growth assessments   | 3 baby growth assessments at a pharmacy/baby clinic for beneficiaries aged between 0 – 35 months – per year   |  |  |  |  |
| EARLY DETECTION TESTS   |   |  |  |  |  |
| Pap smear (Pathologist)   | Female beneficiaries aged ≥15 – once per year.  |  |  |  |  |
| Pap smear (including consultation<br>and pelvic organs ultrasound; GP<br>or Gynaecologist)  | Female beneficiaries aged ≥15 – once per year.  |  |  |  |  |
| Mammogram   | Female beneficiaries aged ≥40 – once per year.  |  |  |  |  |
| Prostate specific antigen (PSA) (Pathologist)   | Male beneficiaries aged ≥40  – once per year.   |  |  |  |  |
| HIV/AIDS test (Pathologist)   | Beneficiaries aged ≥15  – once per year.  |  |  |  |  |
| Health Assessment (HA):<br>Body mass index, Blood pressure<br>measurement, Cholesterol test (finge<br>prick), Blood sugar test (finger prick)<br>PSA (finger prick) | Adult haneficiaries - P1/1 50 ance  |  |  |  |  |
| WEIGHT LOSS (Pre-authorisation ess  | ential to access benefits)  |  |  |  |  |
| Weight Loss Programme   | For all beneficiaries when the Health Assessment BMI is ≥ 30:  • 3 x dietician consultations (one per we • 3 x additional dietician consultations (one per week, provided that a weigt loss chart was received from dietician proving weight loss after first three we • One biokineticist consultation (to creat a home exercise programme for the member).  • 1 x follow-up consultation with biokineticist consultation wi |  |  |  |  |
| MATERNITY (Pre-authorisation essential to access benefits)  |   |  |  |  |  |
| Antenatal visits (GP, Gynaecologist or midwife) & urine test (dipstick)#  | Female beneficiaries. Pre-notification of and pre-authorisation by the Scheme compulsory. 12 visits.  |  |  |  |  |
| Ultrasounds (GP or Gynaecologist) –<br>one before the 24th week and one<br>thereafter#  | Female beneficiaries. Pre-notification of and pre-authorisation by the Scheme compulsory. 2 pregnancy scans.  |  |  |  |  |
| Short payments/co-payments for services rendered in (#) above and birthing fees   | Covered to the value of R1 180 per pregnancy.   |  |  |  |  |
| Paediatrician visits  | Baby registered on Scheme.<br>2 visits in baby's 1st year.<br>1 visit in baby's 2nd year.   |  |  |  |  |
| Ante-natal vitamins   | Covered to the value of R1 990 per pregnancy.   |  |  |  |  |

for first preanancy.

Ante-natal classes

Covered to the value of R1 990

#### from time to time between the Agreed Tariff Scheme and service providers, e.g. hospital groups. A list of chronic illness conditions that are covered in Chronic Disease List (CDL) terms of legislation A combined out-of-hospital limit which may be used by any beneficiary in respect of general practitioners. Day-to-day benefit specialists, radiology, optical, pathology, prescribed medicine and auxiliary services, and which may nclude a sub-limit for self-medication. A service provider contracted by the Scheme to **DENIS (Dental Information** manage dental benefits on behalf of the Scheme according to protocols. A provider that renders healthcare services to members Designated Service Provider at an agreed tariff and has to be used to qualify for (DSP) certain benefits. An emergency medical condition means the sudden and unexpected onset of a health condition that requires immediate medical treatment and/ Emergency or an operation. If the treatment is not available, the emergency could result in weakened bodily functions, serious and lasting damage to organs, limbs or other body parts, or even death. Health Booster An additional benefit for preventive health care. Also referred to as KevHealth tariff. A set of tariffs Medical Scheme Tariff (MST) the Scheme pays for services rendered by service providers A cost and quality Optical Management programme Optical Management provided by Opticlear. The process of making an incision in a vein when **Phlebotomy** collecting blood. A severe bodily injury due to violence or an accident, e.g. gunshot, knife wound, fracture or motor vehicle accident. Serious and life-threatening physical injury, Physical Trauma potentially resulting in secondary complications such as shock, respiratory failure and death. This includes penetrating, perforating and blunt force trauma. Over-the-counter (medicine or glasses) MSA Medical Savings Account Medicine given to members upon discharge from a Medicine on discharge hospital. Does not include medicine obtained from a script received upon discharge. pbpa per beneficiary per annum (per year) pbp2a per beneficiary biennially [every 2 (second) year(s)] pfpa per family per annum (per year) pfp2a per family biennially [every 2 (second) year(s)] 2pfpa 2 per family per annum (per year)